



# B&M Waste Services

## ROLE PROFILE: Driver / Loader

**Main office:** Manchester

**Working hours:** Minimum 40 hours

**Department:** Service

**Reporting Manager:** Service Delivery Manager

**Salary:** OTE £42,000 p.a.

### Benefits:

Pension  
Daily paid breaks  
Stay local – No overnight stays  
Long term sickness protection  
Help at hand - health benefits

### The company:

Award-winning B&M Waste Services is a customer centric, forward-thinking waste and recycling solutions provider operating across Cheshire and Merseyside, Greater Manchester, West Yorkshire and the West Midlands. Our family run business is seeking a talented, hardworking and ambitious Driver / Loader to help us grow our business.

### The role:

Drive safely whilst undertaking refuse collection service. To represent the company to a good standard ensuring work is completed maintaining customer service standards.

### Responsibilities:

- To carry out duties in a productive manner.
- To ensure the companies Health and Safety policy is adhered to.
- To ensure routes are completed in the most efficient manner.
- To driver in a safe and economic manner.

### General responsibilities and activities:

- To interpret and follow, as far as is reasonably practicable, legislation relating to the road traffic acts.
- To carry out duties in a professional and customer focused manner.
- To accurately record your day's work using a tablet.
- To ensure all bins are weighed accurately.
- To ensure all customers premises are left in a tidy state, and that bins are returned.
- To communicate effectively with the Administration team.
- To report any near misses or accidents in a timely manner.
- To ensure you are dressed appropriately in work issued PPE.
- To be flexible and work on various routes as required.
- Be available to work weekends and Bank Holidays as required.

- Any other reasonable task as may be required from time-to-time.

**The ideal candidate:**

- Tenacious and resilient
- Diligent
- Leader
- Team player
- Able to work on own initiative

**Skills and experience:**

- Minimum HGV Class 2
- Ability to drive (or willing to be trained) on all vehicles i.e. Trade Waste, FEL, Moffat
- Customer services
- Knowledge of tachograph legislation
- Waste industry knowledge

**Company info:**

- The Health, Safety and Wellbeing of our employees is very important to us.
- It is your responsibility to take reasonable care of your own and other people's Health and Safety and you must cooperate with us on Health and Safety matters.
- You will represent the company in a professional capacity at all times.