



B&M Waste Services

ROLE PROFILE: Driver / Loader

Main office: Birmingham

Working hours: Minimum 40 hours

Department: Service

Reporting manager: Service Delivery Manager

Salary: OTE £42,000 p.a.

Benefits:

Pension
Daily paid breaks
Stay local – No overnight stays
Long term sickness protection
Help at hand - health benefits

The company:

Award-winning B&M Waste Services is a customer centric, forward-thinking waste and recycling solutions provider operating across Cheshire and Merseyside, Greater Manchester, West Yorkshire and the West Midlands. Our family run business is seeking a talented, hardworking and ambitious Driver / Loader to help us grow our business.

The role:

Drive safely whilst undertaking refuse collection service. To represent the company to a good standard ensuring work is completed maintaining customer service standards.

Responsibilities:

- To carry out duties in a productive manner.
- To ensure the company's Health and Safety policy is adhered to.
- To ensure routes are completed in the most efficient manner.
- To driver in a safe and economic manner.

General responsibilities and activities:

- To interpret and follow, as far as is reasonably practicable, legislation relating to the road traffic acts.
- To carry out duties in a professional and customer focused manner.
- To accurately record your day's work using a tablet.
- To ensure all bins are weighed accurately.
- To ensure all customers' premises are left in a tidy state, and that bins are returned.
- To communicate effectively with the Administration team.
- To report any near misses or accidents in a timely manner.
- To ensure you are dressed appropriately in work issued PPE.
- To be flexible and work on various routes as required.
- Be available to work weekends and Bank Holidays as required.

- Any other reasonable task as may be required from time-to-time.

The ideal candidate:

- Tenacious and resilient
- Diligent
- Leader
- Team player
- Able to work on own initiative

Skills and experience:

- Minimum HGV Class 2
- Ability to drive (or willing to be trained) on all vehicles i.e. Trade Waste, FEL, Moffat
- Customer services
- Knowledge of tachograph legislation
- Waste industry knowledge

Company info:

- The Health, Safety and Wellbeing of our employees is very important to us.
- It is your responsibility to take reasonable care of your own and other people's Health and Safety and you must cooperate with us on Health and Safety matters.
- You will represent the company in a professional capacity at all times.